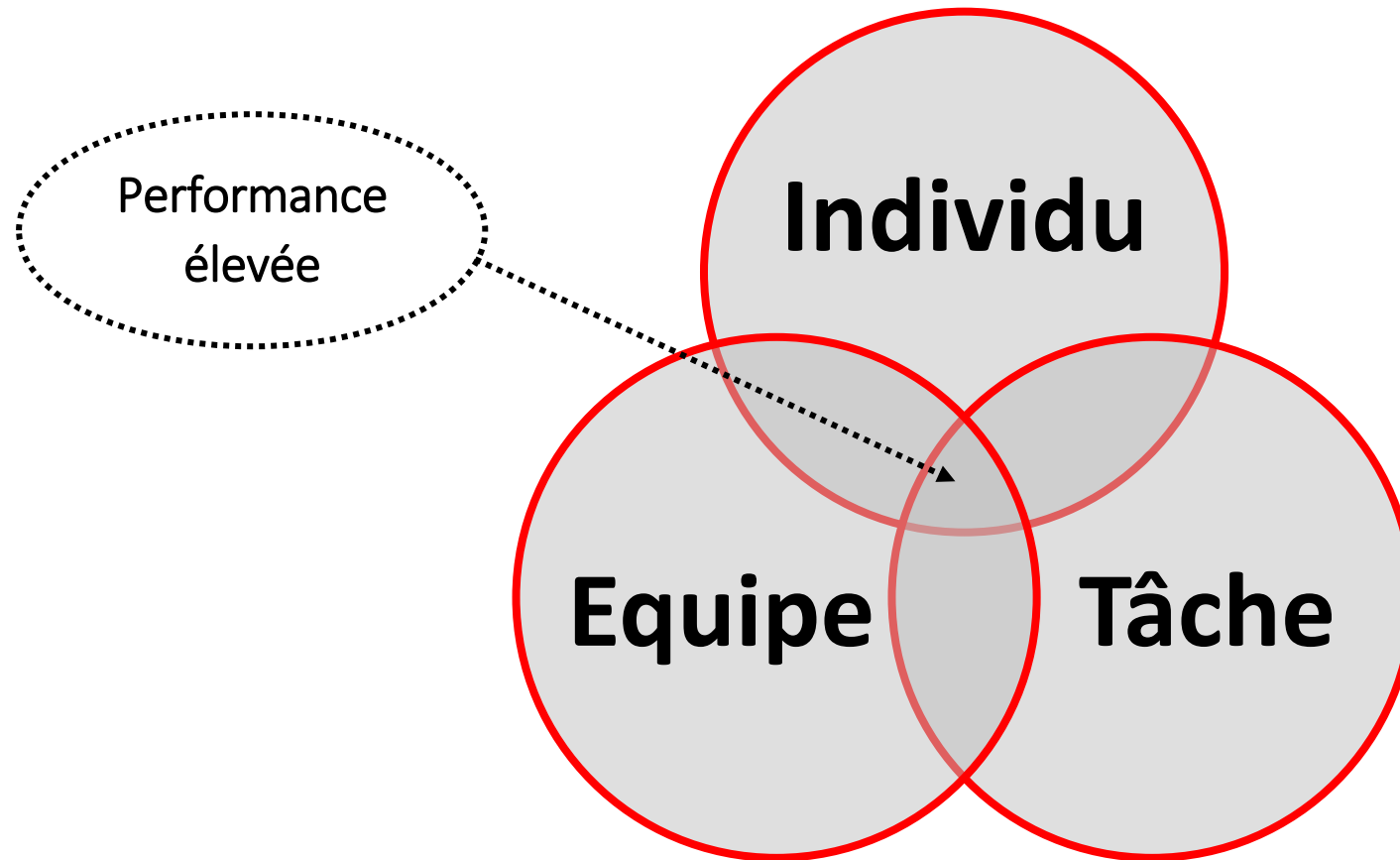


LEADERSHIP CENTRE SUR L'ACTION



Adapté de John Adair