A group of people posing for the camera

Description automatically generated

***People Management Resources***

***Follow-up session***

**ADAPTING YOUR LEADERSHIP STYLE**



**Activity 1**

* What is your favourite leadership style?
* Think of the members of your team. How would you describe their level of autonomy, in terms of competence, confidence, and motivation? What style would be best adapted in your opinion? Is it the style you are using?

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| --- | --- | --- | --- | --- | --- |
| Name | How competent? | How confident? | How motivated? | Which style would be best? | Is it the style you’re using? |
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**Activity 2**

Think of individuals in your team who are (or were) in general in the

* Giving directions quadrant
* Providing guidance quadrant
* Giving autonomy quadrant

In group, describe one individual who is in one quadrant, their strong points and challenges, and discuss how you could bring them to the next quadrant.

* From Giving directions to Providing guidance
* From Providing guidance to Giving autonomy
* From Giving autonomy to Giving Autonomy